

Adverse weather policy

The safety of our children, staff and the families who use our setting is of the utmost importance to us.

We will therefore endeavour to remain open where possible during adverse weather conditions, but this will heavily depend on several circumstances.

If adverse weather is forecast, we may make the decision to close the setting the following day. In this situation, an email will be sent to all parents/carers registered on our data-base to notify of the closure of the nursery and we will endeavour to also publish this on our website and social media.

If the setting remains open during adverse weather conditions, we will aim to operate as normal for as long as possible. This will however depend upon;

- a. how many staff members are able to safely travel to and from work
- b. the building inside and outside being accessible and safe
- c. the temperature is suitable for the children when inside.

We cannot open and will not remain open unless the minimum and correct Adult to Child ratio can be met.

If the setting is open as normal and we have adverse weather during the day, the Manager will have the final judgement on whether the setting remains open for the day and for how long this might be. In their absence, the Deputy Managers will have the final judgement.

We will seek advice and follow in due course with the local Schools and closures in the area. The safety of everyone accessing the setting is the most important thing, and if we feel children need to start being collected in order to get home safely, we will make contact to communicate our decision.

Staff members will be sent home in order of distance or personal circumstances, but only as and when ratios can remain correct within the setting.

Fees during adverse weather- If we choose to close due to adverse weather your child will not be charged, but if we are able to open and you choose not to bring your child, your fees will be charged at the normal rate.